

Code of Conduct for Players and Player Support Personnel

Effective from 6 November 2020

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CODE OF CONDUCT FOR PLAYERS AND PLAYER SUPPORT PERSONNEL

PREAMBLE

Power House is the community cricket club however it takes ownership and responsibility for the governance of the sport of cricket and the Code of Conduct for Players and Player Support Personnel (the "Code of Conduct") as adopted and implemented as part of Cricket Victoria /Cricket Australia's continuing efforts to maintain the public image, popularity and integrity of cricket by providing: (a) an effective means to deter any participant from conducting themselves improperly on and off the 'field-of-play' or in a manner that is contrary to the 'spirit of cricket'; and (b) a robust disciplinary procedure pursuant to which all matters of improper conduct can be dealt with fairly, with certainty and in an expeditious manner.

Our Mantra at Power House Cricket Club "Cricket is a game that owes much of its unique appeal to the fact that it should be played not only within the Laws but more so within the Spirit of the Game. Any action that is seen to abuse this spirit causes injury to the game itself. The major responsibility for ensuring the spirit of fair play rests with the players themselves."

ARTICLE 1 SCOPE AND APPLICATION

- All Players and Player Support Personnel are automatically bound by and required to comply with all of the provisions of the Code of Conduct. Accordingly, by their participation or involvement in any way in the sport of cricket in Victoria or anywhere in Australia, such Players or Player Support Personnel shall be deemed to have agreed.
- **1.2** Without prejudice to Article 1.1 Power House Executive Committee shall be responsible for promoting Code of Conduct awareness and education amongst all Players and Player Support Personnel.

ARTICLE 2 CODE OF CONDUCT (ADOPTED AS POWER HOUSE VALUES)

The Preamble to the Laws of Cricket sets out the Spirit of Cricket as follows:

The Spirit of Cricket

Cricket owes much of its appeal and enjoyment to the fact that it should be played not only according to the Laws, but also within the Spirit of Cricket.

The major responsibility for ensuring fair play rests with the captains, but extends to all players and Match Officials.

Respect is central to the Spirit of Cricket.

Respect your captain, team-mates, opponents and the authority of the umpires.

Play hard and play fair.

Accept the umpire's decision.

Create a positive atmosphere by your own conduct, and encourage others to do likewise.

Show self-discipline, even when things go against you.

Congratulate the opposition on their successes, and enjoy those of your own team.

Thank the officials and your opposition at the end of the match, whatever the result.

Cricket is an exciting game that encourages leadership, friendship and teamwork, which brings together people from different nationalities, cultures and religions, especially when played within the Spirit of Cricket.

ARTICLE 3 PLAYER CONDUCT

- 3.1 All Players, Players Support personnel representing should conduct themselves in a manner that makes a positive contribution to the reputation and ongoing success of the club. Any behaviour deemed to be offensive, unsportsmanlike or inconsistent with the values (as stated in Article 2) of the club, will not be accepted.
- 3.2 Article 3.1 will also be applicable off the field, during training, during off season and during events organized by Power House Cricket Club.
- 3.3 All Players must wear Power House Uniform (t-shirt & cap) during on field play.
- 3.4 There will be no exceptions to rule 3.4 unless approved by the President of Power House or such person who is acting President on the day of the game.
- 3.5 Play by the rules & abide by the spirit of law
- 3.6 Never argue or disrespect any decision by the umpire. If you disagree, let your captain, or senior player know who can file a written to complaint to the association if needed
- 3.7 Control your temper. Verbal abuse of players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviors in Cricket.
- **3.8** Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
- **3.9** Refrain from conduct which could be regarded as sexual or other harassment.
- **3.10** Treat all participants in cricket as you like to be treated.
- **3.11** Healthy banter & sledging is fun creates jovial ambience but there is no tolerance for abuse on or off the field.

ARTICLE 4 PLAYERS REGISTRATION FEES AND MATCH FEES

- 4.1 Player registration fees as determined by the executive committee will need to be paid every year on or before the due date. If the registration fees are not paid by the due date committee reserves the right to cancel the registration of such a player.
- 4.2 Match fees as determined by the executive committee shall be paid before the game day by EFT to the club

account. Nonpayment of match fees by the due date & time will result in non-selection of such a player.

- 4.3 All monies owed to the club will be paid by EFT to the club account & no cash will exchange hands.
- 4.4 If you are facing financial hardships please speak to the treasurer in case of extra ordinary circumstances as determined by the treasures registration fees or match fees may be reduced or such a player will be given an extension to pay the fees.

ARTICLE 5 TRAINING

- 5.1 Training will occur every week or weekend on such days determined by the committee. All players unless specifically exempted by the committee are expected to attend the training to be eligible for selection.
- **5.2** Players that consistently do not attend training will not be eligible for selection except for special circumstances as determined by the committee.
- 5.3 Training will be conducted by the respective captains or senior member of the club. You will be asked to bat in order you arrive at the training.
- 5.4 Players who train regularly will be given priority in selection & also in match day contributions with the bat & the ball.

ARTICLE 6 SELECTIONS

- All players must update their availability in My Cricket by Tuesday night of each week or such time & day of the week determined by the committee to qualify for selection. If any player fails to update their availability by such time & day determined by the committee such player will be deemed unavailable & will not feature in the playing XI.
- **6.2** Players who have paid the fees will only be eligible for selection.
- **6.3** Provisions of Article 5.2 shall also apply in player selection.

ARTICLE 7 PUNCTUALITY

- 7.1 Players are expected to arrive at each match at least 45 minutes before the start time if it's away game.
- 7.2 Players are expected to arrive at each match at least 1 hour before the start time if its home game.
- **7.3** Players are expected to arrive at each match at least 1.5 hour before the start time if its home game & covers are required to be removed before the game
- 7.4 In case you are running late please let the captain or senior member of the team know your ETA.
- **7.5** Consistent lateness to the game will not be tolerated & there will be penalties as determined by the committee.

ARTICLE 8 COVER DUTIES

- 8.1 All players regardless of the team & the grade are expected to assist with cover duties from time to time if the association wants us to cover the pitch before the game.
- **8.2** Executive committee reserves the right to non-selection of a player in any game if such player consistently fails to help the club with cover duties.

ARTICLE 9 COVID 19 RESPONSIBILITES

- **9.1** All registered players should be COVID 19 compliant & should have completed the COVID 19 infection control online assessment if they want to be eligible for match selection.
- 9.2 All the rules made by the association will be strictly adhered too at all times without any exception whatsoever by all players & players support personnel.

ARTICLE 10 DISCILPLINARY PROCEDURE

- Any behavior which does not align with Article 2 & Article 3 should be reported in written to the club email within 48 hours of noticing followed by a phone call to the club president or the secretary.
- **10.2** The committee may take such action necessary instantly to curb such behavior.